

Why should you join Thinktank?

We are a little bit different at Thinktank. No bureaucratic processes, politics or egos. Fairness and transparency are our most important values, it's how we do business and how we look after our team. You will be trusted in your role and recognised when you do well. You will work in a welcoming environment with senior leaders who are committed to helping you succeed.

6 reasons to join Thinktank

- **Be part of our growth story.** We are growing rapidly and you will play a valuable role in helping us shape the future of our business.
- **Find work/life balance.** We understand the reality of competing demands and offer flexible arrangements in support of a positive and healthy balance between work, family and life's other priorities.
- **Give back to the community.** We support a wide range of charities that are nominated each year by members of our team including Good Return, the RSPCA, Youth Off the Streets and Foodbank.
- **Look after your well-being.** Your health and well-being is important to us. In addition to an Employee Assistance Program, you will have access to well-being programs and free flu vaccinations.
- **Develop your career.** We support continuous learning and you can choose from a range of opportunities to extend your skills and pursue further education through our study assistance and career development programs.
- **Be yourself.** You will be part of an inclusive team environment where diversity in culture, background, thought and action is celebrated.

Flexibility



- Flexible working - WFH, flexible hours, part time
- Two additional Flex Leave days a year
- Paid Parental Leave for mums and dads

Development



- Internal and external training opportunities
- Study assistance program
- Reimbursement of professional memberships

Well-being



- Employee Assistance Program (EAP)
- Office fruit baskets, morning teas and drinks
- Flu vaccinations

Benefits



- Employee Referral Scheme
- Discounts on movies, groceries, electronics, entertainment and travel
- Company social events